

Central Office Employee Policy Manual

12.3 Worker's Compensation

If it is determined that you have been injured on the job, the State of Kansas provides workers compensation for a personal injury caused by an accident arising out of, and in the course of, employment. Employees who sustain compensable injuries from an accident or occupational disease may be entitled to:

Time away from work to seek initial medical treatment;

Reasonable and necessary medical treatment expenses to treat the job related injury; Employees must use sick leave for absences from work due to injury on the job. Leave time begins at the time of injury. Applicable workers compensation benefits may apply as determined by State Self-Insurance Fund (SSIF).

The SSIF administers workers compensation claims on behalf of State of Kansas employees. All work-related injuries shall be reported to the supervisor and Human Resources at the earliest possible time so the injured worker can seek medical attention and to allow investigation of the accident to prevent recurrence. An Employer's Report of Accident (form K-WC 1101-A) must be completed and submitted by the supervisor to Human Resources within 24 hours of notification of the incident. Failure to notify Human Resources within the statutorily allotted time could delay the approval process or jeopardize compensation.

An employee injured at work is entitled to all reasonable and necessary medical treatment needed to cure or relieve the effects of the injury. The State of Kansas has the right to choose the treating physician. The SSIF has designated several hospitals and clinics for treatment. In locations that do not have managed care facilities the employee should be seen by their primary care physician. Contact Human Resources for authorized health care providers. Should an employee seek medical care from a provider that is not approved by the Fund, he/she may receive unauthorized medical payments limited to \$500.

After receiving treatment the employee must return to the workplace with documentation of treatment. If the employee has no work restriction they may be released to return to work. If the employee has work restriction(s) these need to be evaluated by Human Resources if accommodation can be made. All documentation from treatment and accommodation (if applicable) must be reported to Human Resources no later than the next business day following when treatment was received and prior to returning to work.

Hospitals authorized to provide Workers' Compensation Services by SSIF are: Topeka

- St. Francis Hospital & Medical Center, 1700 SW 7th Street, Topeka, KS 66606
- Stormont Vail Regional Health Center, 1500 SW 10th Avenue, Topeka, KS 66606 Kansas City
- University of Kansas Hospital Authority, 3901 Rainbow Blvd., Kansas City, KS 66160

 KDADS Rev 11/15

• KU Medical West, 7405 Renner Road, Shawnee, KS 66217

Lawrence

• Lawrence Memorial Hospital, 325 Main Street, Lawrence, KS 66044

Manhattan

• Mercy Health Center, 1823 College Ave., Manhattan, KS 66502

McPherson

 Corporate Health Services @ Memorial Hospital, 1000 Hospital Dr, McPherson, KS 67460

Wichita

- Via Christi Occupational & Environmental Center, 2535 E. Lincoln, Wichita, KS 67211
- Via Christi Occupational & Environmental Center, 501 N. Maize Rd, Wichita, KS 67212
- Via Christi St. Francis Campus ER, 3600 E. Harry, Wichita, KS 67218
- Via Christi St. Francis Campus ER, 929 N. St. Francis, Wichita, KS 67214
- Wichita Clinic Immediate Care-East Wichita, 3311 E. Murdock, Wichita,
- Wichita Clinic Immediate Care-West Wichita, 13213 W. 21st Street N., Wichita, Kansas 67235

References: K.S.A. 44-501 et seq.

Page **2** of **2** KDADS Rev 11/15