



State of Kansas employee's salaries, as well as the cost of living allocations (COLAs) are set by the state legislature. The Kansas State Civil Service Basic Pay Plan for classified employees is posted on KDADS' intranet, <http://da.ks.gov/ps/subject/payplan.htm>, or you may contact Human Resources. The pay plan provides a minimum and maximum rate of pay for each class of positions in the classified service in accordance with Article 5 of the Kansas Administrative Regulations. Salaries and other compensation of all persons who serve in the unclassified service of the Kansas Civil Service Act, which are not set by statute, and are subject to the approval of the Governor.

*Reference: Fair Labor Standards Act of 1938, 29 U.S.C.A § 201 et seq.; K.S.A. 75-2938; K.S.A.75-2935b; K.A.R. 1-5-1 et. seq.*