

State Hospital Employee Policy Manual

9.3 Holiday Pay

For each holiday, each employee in a benefits eligible position shall receive holiday credit equal to the number of hours regularly scheduled to work. "Holiday credit" means pay or credit for paid time off at a straight-time rate. Benefits eligible employees are compensated for time worked on a holiday at a rate of an additional 1½ hours of compensation for each hour worked. An FLSA nonexempt employee may, with the approval of the Appointing Authority, elect to accrue compensatory time in lieu of monetary payment.

Reference: K.A.R. 1-5-24, K.A.R. 1-9-2

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