

12.4.A Lactation Rooms

KDADS is required to provide a reasonable amount of break time to express milk as frequently as needed by the nursing mother. The frequency of breaks needed to express milk as well as the duration of each break will likely vary and will include regular breaks.

A private room will be provided. If an employee chooses not to use the provided room they may temporarily use a closed door office space for expressing milk where they are shielded from view, and free from any intrusion from co-workers and public view.

Reference: Fair Labor Standards Act of 1938, 29 U.S.C.A § 207; <u>http://www.dol.gov/whd/regs/compliance/whdfs73.pdf</u>